

Meeting Minutes

April 9, 2020 | 10:30 a.m.

Location: Zoom (online)

Attendance: Jerry, Aileen, Kimberley, Laura, Glenda, Victor, Vincent, Lori, Tymmm, Sharon

Acknowledgement Statement / Blackfoot Prayer

Welcome / Introductions

Consent Agenda:

1. Minutes February 13, 2020 (*attached*)
2. Consent Agenda Report March 12, 2020 (*attached*)
 - a. Review Actions of Prior Meeting
 - i. Charter Signing Strategy Work Group (Victor)
 - ii. Alternate Funding Options (Cam)
 - iii. Governance Work Group (Jerry)
 - b. Co-Chair Update
 - i. Use of Consent Agenda
 - ii. HOBS Update
 - iii. Annual Report
3. Consent Agenda Report April 9, 2020 (*attached*)
 - a. Review Actions of Prior Meeting
 - i. Synching Community Calendars (Cam)
 - ii. Notable Dates / Calendar (Jerry)
 - b. Co-Chair Update
 - i. COVID-19 Response
 - ii. HOBS Update
 - iii. LDIA Membership
4. Agenda April 9, 2020
5. Next meeting May 14, 2020, Zoom (online)

Moved by: Sharon; Seconded by: Glenda; Approved

Action – review ToR's regarding quorum.

- Some debate about whether this needs to be in the ToR.
- If there is an important decision to be made, co-chairs will send out a message.
- Would like to add a line about quorum for running a meeting.

New Business:

1. **Community (Diversity & Inclusion) Calendar**

- a. June is really busy with events/notable dates; National Indigenous Peoples Day/week and Pride Week often fall within the same week, causing some complications.
 - i. Can't change the dates as most are national or international.
 - ii. Focusing on Allyship so we can support all communities, rather than just choosing one.
- b. LDIA is not looking to plan any events; just need to determine what kind of messaging to put out there to support the different communities to avoid competing interests.
 - i. Lots of events that we won't be able to participate in this summer; need to refocus.
- c. Laura mentioned that LDIA and LIP should work together with this.
- d. Can't really plan events right now because of COVID-19.
- e. Virtual recognition event on June 27th? Something fun that kids can participate in?
- f. Should find out what events are going on and share on social media/website.
- g. LDIA members/community could create videos/etc. to find ways to connect with the community (i.e. cooking classes, virtual art, etc.).
- h. Will need to add a notable dates calendar to the website and attach links for information if possible; what kind of boundaries do we want to have? Need to be careful about boundaries because it can become exclusionary.
 - i. Missing some notable dates.
Action – Tymmm to send an Excel spreadsheet.
 - ii. Can also look at the Multicultural Centre calendar.
 - iii. Can look at just linking different calendars to ours (interfaith, LIP, etc.)
- i. There is a conversation happening within the City to look at how to amalgamate all community calendars.
- j. City of Lethbridge now has a Diversity webpage and Tymmm is going to put a link to LDIA on it.
- k. August LnL ideas: Youth? What is ageism from a youth and elder perspective; connect with Amnesty International to possibly host a writing campaign.
- l. December: John Humphrey periodic review training session by Tymmm?
 - i. Host a series of events.
- m. Conversation around the word "tolerance" in the Day of Tolerance in November.
 - i. **Action** – Discuss if we keep it on the calendar?
 - ii. The explanation of the day demonstrates importance of today, but the title is not appropriate.
 - iii. **Action** – write a letter to the UN to consider changing the language of tolerance to something less oppressive and reflective of the intent of the day.
- n. **Action** – standing item on the agenda to have a conversation around planning for activities of upcoming months.



2. Building Bridges Action Plan Review

- a. Ran out of time for discussion.
- b. **Action** – Include in next agenda.

3. Website Blog Submissions

- a. Ran out of time for discussion.
- b. Some information has been provided in the co-chair update of the consent agenda re: how members can continue to the blogs.
- c. **Action** – Include in next agenda.

4. LDIA Membership

- a. Is there a way to spread out the work to other members?
 - i. Can others contribute? i.e. helping to plan/organize the LNL's, etc.
 - ii. An opportunity for more member engagement.
 - iii. We have been making progress on this as much as possible: i.e. working groups, website work spread out, etc.
- b. Co-chairs will be connecting with members to inquire about their availability and capacity.
- c. Interest in exploring new interest in membership and what passions and talents other community members may have to contribute.
- d. What needs to be done to explore collaborations with other organizations in supporting the mandate of LDIA.

Round Table

Ran out of time for a round table.

Attachments for Review:

- 1. Minutes February 13, 2020
- 2. Notes March 12, 2020
- 3. Consent Agenda Report March 12, 2020
- 4. Consent Agenda Report April 9, 2020
- 5. Building Bridges Annual Status Update (2019)
- 6. LDIA Monthly Notable Dates & LNL Calendar
- 7. LDIA Media Monitoring Report (and sample)

Today's Lunch N' Learn: *The Importance of Volunteering*

In attendance: 11